and that this is a case of victimisation by the Management. The General Manager replied that it was not at all so. He explained the case by reference to the connected papers and stated that he had given these workers a fair chance for giving their explanation and heard them jointly and that they refused to give any explanation or their statement and that he has taken the relevant evidence in the case and that all these things are noted in his order passed on the case. As these two workers were found not fit to continue in the service of the Company, their dismissal was called for and was ordered as per settled Standing Order No. 21. He added that it is not correct to say that the workers had the implied permission of the Spinning Master, who only said "If you go, you will be acting at your own risk." The Association President stated that Standing Order No. 21 does not apply to this case as it was not a case of misconduct and the Standing Order No. 23 could be invoked and that these workers may be reinstated. The General Manager pointed out that he considered all these points as noted in his order and that their dismissal was called for in the case, but, at the same time, he has ordered that the wages due to them may be paid. Finally, the General Manager said that the Management saw no reason to reconsider the case or reinstate these two workers.

The Association pressed the demand but the Management regretted that this demand could not be accepted. So, the parties did not come to a settlement on this demand.

Demand No. 8.—This demand is that a profit bonus scheme should be prepared and each worker given a bonus of one month's wages and that profit bonus is to be given for the year 1943-44 also. On the reply of the General Manager, during the negotiation, that a Profit Bonus Scheme would be announced shortly, the Association agreed to withdraw this demand. The Management announced a profit bonus scheme dated 11th October 1944 for the grant of half yearly bonus to the employees, dependant on the profits to be earned by the Company, subject to the following conditions among others (set out therein):—

(*a*) The cash bonus payable every half year would be at the same rate per cent on the wages earned during the half year as that of the dividend that may be declared each half year on the Company's shares, subject however to the condition that the maximum limit of bonus to be paid for one whole year will not exceed 10 per cent of the wages earned during the year.

(*b*) The bonus will be paid only to the permanent employees.

(*c*) In order to earn the bonus, every employee must have put in 135 days attendance during the half year. Absence of Privilege Leave will be counted as attendance.

(*d*) The scheme will come into force from 1st July 1944.

The Association not being satisfied with the scheme, did not withdraw this demand but asked for the following changes by a further notice of change which was referred to this office by the Labour Commissioner in continuation for Conciliation Proceedings. Hence, the present Conciliation Proceedings in regard to the following changes concerning this demand:—

(*a*) Every employee should get for each year a bonus equal to one month's wages or one-tenth of the wages earned by him during the year.

(*b*) All the Mill employees, both permanent and temporary should be paid the bonus.

(*c*) The restriction of 135 days attendance during the half year should be removed and bonus should be paid for as many days as the employee has worked during the year.

(*d*) The bonus should be paid for 1943-44 also.

It is urged by the Association that the profit bonus scheme announced by the Management does not help the workers materially or appreciably and that the above changes are necessary and that, in particular, the restriction of 135 days attendance should be removed and that the terms may be liberalised and the scheme obtaining in the Bangalore Binny Mills may be adopted. The General Manager explained the details of the scheme as also the basis and the working sheet for fixing the 135 days attendance and stated that the scheme in the Binny Mills was introduced in the pre-war days and cannot be adopted under the present circumstances and that the reduction of 135 days of attendance would affect production and is not possible. He added that the scheme had been prepared after full consideration of all the aspects and would not act as a hardship and would bring about better attendance, efficiency and production and that a large percentage of workers would be benefited. The Association asked that the attendance days may be reduced from 135 to at least 100 or 105 days and that the bonus may be paid on the same lines that it was not possible and that the War bonus was only temporary while the profit bonus would be a permanent scheme.

After much discussion, the General Manager said that, as a special concession for the half year ending 31st December 1944, all permanent workers who have put in 112 days attendance during the period from 1st August 1944 to 31st December 1944 would be taken as eligible for the profit bonus and that this is only as a special consideration for the half year ending 31st December 1944 since there was partial working during July 1944 on account of the restricted electric power supply. The Association consider that this offer is inadequate, and regret that it cannot be accepted.

The Association press the demand but the General Manager says that it cannot be conceded. Hence, the parties did not come to a settlement in respect of this demand.

All possible ways of settlement were explored but the parties did not come to a settlement in regard to these three demands (Nos. 1, 2 and 8).

The Proceedings in regard to these three demands thus ended in failure, which I hereby report.

I request that this report may be published in the Gazette, as required under sub-section (4) of Section 12 of the Mysore Labour Act.

I have the honour to be,
Sir,
Your most obedient servant,
NAVANEETHAM,
Chief Conciliator in Mysore.

LAW SECRETARIAT

Dated 3rd April 1945.

No. 6672—Cts. 48-44-2. The Government of His Highness the Maharaja of Mysore are pleased to direct that any person who desires to acquire a domicile in Mysore as provided by Section 11 of the Indian Succession Act, 1865 (X of 1865), as applied to Mysore, may deposit the required declaration in the Office of the District Magistrate, in whose jurisdiction the person concerned resides.

The District Magistrate shall transmit such declarations to the Legal Remembrancer and Secretary to Government, Law Department.

This notification cancels Government Notification No. P. 6306—Cts. 48-44-1, dated 14th March 1945.

7963 C. NARAYANASWAMI NAIDU, *Law Secy.*

Dated 2nd April 1945.

CALENDAR OF EVENTS.

No. R. L. 5197—R. A. 108-44-2. The calendar of events relating to the bye-elections to the Legislative Council and the Representative Assembly in the following constituencies specified in the schedule is hereby published for general information :—

Sl. No.	Name of constituency	Number of seats	
	Legislative Council.		
1.	Shimoga District	2	
	Representative Assembly.		
Urban—			
2.	Davanagere	1	
Rural—			
3.	Channapatna Taluk	1	
4.	Arkalgud	2	
5.	Hassan Rural	1	
6.	Chikmagalur	1	(Depressed class seat only).
7.	Narasimharajapura Sub-Taluk ...	1	
8.	Pavagada Taluk	1	(Depressed class seat only).

The attention of the Deputy Commissioners of Districts concerned and other Returning Officers is hereby invited to the several events specified herein and the dates fixed for the same and they are requested to take necessary steps to carry out the programme and keep within the time limit prescribed for the several events :—

Bye-elections, 1945.

(1) Presentation of the notice of candidature in the Office of the Returning Officer.	Saturday, the 14th April 1945 (before 3 P.M.)
(2) Scrutiny of notice of candidature.	Monday, the 16th April 1945
(3) Withdrawal of notice of candidature.	Tuesday, the 17th April 1945 (before 3 P.M.)
(4) Publication of the list of candidates with symbols, if any, in the Office of the Returning Officers.	Tuesday, the 17th April 1945 (before 6 P.M.)
(5) Poll ...	Sunday, the 6th May 1945
(6) Report of the result of election to Government.	Saturday, the 12th May 1945
(7) Publication of the result of election in the Gazette.	Thursday, the 17th May 1945

Dated 2nd April 1945.

No. R. L. 5202 R. A. 108—44-1. WHEREAS vacancies have arisen in certain constituencies of the Representative Assembly, specified in the schedule noted below, by virtue of the provisions of the Representative Assembly Rules, 1940 indicated in column 4 of the said schedule;

NOW THEREFORE in pursuance of the provisions of rules 86, 101 (2) and 199 (2) of the Representative Assembly Rules, 1940, the Government of his Highness the Maharaja are hereby pleased—

(a) to call upon the said constituencies to elect in accordance with the said rules the number of members specified in column 3 of the schedule before 15th May 1945; and

(b) to appoint the following dates for the several stages of election.

Bye-election.

(1) Presentation of the notice of candidature in the office of the Returning Officer.	Saturday the 14th April 1945 (before 3 P.M.)
(2) Scrutiny of the notice of candidature.	Monday the 16th April 1945
(3) Withdrawal of the notice of candidature.	Tuesday the 17th April 1945 (before 3 P.M.)
(4) Poll ...	Sunday, the 16th May 1945.

SCHEDULE.

Sl. No.	Name of the Constituency	Number of seats	Reasons for vacancy
	I GENERAL URBAN.		
1	Davangere ...	1	Choice made by the elected candidate under Rule 199 (1) of the Representative Assembly Rules, 1940.
	II GENERAL RURAL.		
2	Channapatna Taluk	1	Vacancy arising under Rule 101 (2) of the Representative Rules, 1940.
3	Arkalgud Taluk ...	2	Vacancy arising under Rule 101 (2) of the Representative Assembly Rules, 1940.
4	Hassan Taluk ...	1	Choice made by the candidate under Rule 200 (1) of Representative Assembly Rules, 1940.
5	Chikmagalur Taluk...	1 (Depressed class seat only)	Vacancy arising under Rule 101 (2) of the Representative Assembly Rules, 1940
6	Narasimharajapura Sub-Taluk.	1	Choice made by the candidate under Rule 200 (1) of the Representative Assembly Rules, 1940.
7	Pavagada Taluk ...	1 (Depressed class seat only)	Choice made by the candidate under Rule 200 (1) of the Representative Assembly Rules, 1940.

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Dated 2nd April 1945.

No. R. L. 5207—L. C. 47-44-1. WHEREAS the Shimoga District General Rural Constituency for the Legislative Council which was called upon by Notification No. R. L. 1933—L. C. 22-44-1, dated the 21st November 1944 to elect two members in accordance with the Legislative Council Rules, 1940, before the 25th February 1945 has failed to elect the required number of members.

NOW THEREFORE in pursuance of the provisions of sub-rule (2) of Rule 81 of the Legislative Council Rules, 1940, the Government of His Highness the Maharaja are hereby pleased.—

(a) to call upon the said constituency to elect members to the Legislative Council, in accordance with the said rules before 15th May 1945;

(b) to appoint the following dates for the several stages of the election.

Bye-election, 1945.

(1) Presentation of the notice of candidature in the Office of the Returning Officer.	Saturday, the 14th April 1945 (before 3 P.M.)
(2) Scrutiny of the notice of candidature.	Monday, the 16th April 1945
(3) Withdrawal of notice of candidature.	Tuesday, the 17th April 1945 (before 3 P.M.)
(4) Poll ...	Sunday, the 6th May 1945

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Dated 3rd April 1945.

No. P. 6688—Cts. 52-44-1. Under the provisions of Order XXI, Rule 48 of the First Schedule to the Code of Civil Procedure, 1911, the Government of His Highness the Maharaja are pleased to direct that Serial No. 5 in Notification No. J. 1607—Cts. 61-12-12, dated the 23th November 1913 relating to servants employed in the Postal Department within the limits of the Mysore State be deleted.

EDUCATION SECRETARIAT

Dated 3rd April 1945.

No. A. F. 4461—Mily. 66-44-8. It is hereby notified that candidates in the Mysore State who desire admission to the Prince of Wale's Royal Indian Military College, Dehra Dun, should submit their applications in duplicate in the annexed form so as to reach the undersigned not later than the 23rd April 1945.

Candidates must have attained the age of 11 years and be under 12 years on the 1st August 1945.

Information relating to the conditions of admission course of study, fees, selection and nomination of candidates, etc., is contained in the "Regulations for the Prince of Wale's Royal Indian Military College, Dehra Dun (1934)", printed copies of which may be obtained from the manager of publications, Civil Lines, Delhi, or from the Superintendent, Government Press, Mount Road, Madras, on payment of annas two per copy.

N. S. HIRANNAYYA, *Edn. Secy.*

(To be submitted in duplicate.)

FORM OF APPLICATION FOR ADMISSION TO THE PRINCE OF WALE'S ROYAL INDIAN MILITARY COLLEGE, DEHRA DUN.

1. Name in full. (To be typewritten or hand-printed.) .....
2. Date of birth. (This must be definitely stated.) .....
3. Name, occupation and address of father or guardian. .....
4. Caste, religion and sect. .....
5. Permanent address in India of parent or guardian. .....
6. Brief resume of Military service rendered by candidate's father and near relatives. .....
7. Remarks by Medical Officer. .....
8. Remarks by Military Officer, if any, consulted by the Local Authority. .....
9. Remarks of recommending authority. .....

Place..... Signature of recommending authority.

Date.....194 Designation.....

ANNEXURE TO FORM OF APPLICATION FOR ADMISSION TO THE PRINCE OF WALE'S ROYAL INDIAN MILITARY COLLEGE, DEHRA DUN.

I.....father/guardian of..... .....a candidate for admission to the Prince of Wales's Royal Indian Military College, Dehra Dun, declare that it is my desire that my son/ward should make the Indian Army, Indian Air Force, or Royal Indian Navy his profession in life.

I further declare that I have made myself acquainted with the fees payable at the Prince of Wales's Royal Indian Military College and that I am able and willing to pay the prescribed fees. I fully realise my liability and the legal importance of this declaration in the event of any scholarships or remission in fees, for which I may subsequently apply, not being granted.

I declare also that—

(a) if my son/ward withdraws from the Prince of Wales's Royal Indian Military College before appearing for selection for entry to any institution as may from time to time be prescribed by the Government of India for training for entry to one of these services;

Or

(b) if, having been declared successful at the selection mentioned at (a) above, does not proceed to one of the said institutions with the intention of adopting the Indian Army, Indian Air Force or Royal Indian Navy as his profession, for reasons within his control or mine (on which points final decision will rest with the Government of India), I shall be required to pay the full cost which the Government may have incurred on his education at the Prince of Wales's Royal Indian Military College.

I declare also that my son/ward is unmarried and that he will remain a bachelor whilst at the College.

Place.....

Date..... Signature of Parent/guardian.

ADDITIONAL SECRETARIAT.

Dated 31st March 1945.

No. 3735—Ex. 82-44-4. In supersession of Government Notification No. Fl. 4349—Ex. 94-43-4, dated the 21st March 1944, it is hereby notified for general information that, with